

Privacy Statement

This privacy statement does not apply to situations where we have notified you that an alternative privacy statement applies.

Effective date of this privacy statement: 01 September 2025.

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Medtronic’s mission is to contribute to human welfare by the application of biomedical engineering in the research, design, manufacture, and sale of instruments or appliances that alleviate pain, restore health, and extend life.

Medtronic MiniMed Inc. and Medtronic affiliated companies listed in [Annex 1](#) (together, “we” or “Medtronic”) offer diabetes therapy management solutions, which consist of a range of medical devices (including insulin pumps, continuous glucose monitor and Smart insulin Pen), device management software (including CareLink™ Personal) and associated services (including product support, education and online ordering platform), that are all part of the Medtronic Diabetes integrated ecosystem operated by or on behalf of Medtronic (“Medtronic Diabetes Management Solutions” or “Solutions”).

This privacy statement describes how your personal data, including health-related data, is collected and further processed by Medtronic in connection with your use of Medtronic Diabetes Management Solutions, which rights you have and how to contact us about this privacy statement or to exercise your rights. Except as otherwise described in this privacy statement, the Medtronic affiliate listed in [Annex 1](#) in your country is responsible for the processing of your personal data through the Solutions.

If you choose to share your personal data with healthcare professionals in context of your medical treatment or other parties external to Medtronic, they will be solely responsible for their own use, or further processing, of your personal data. For information regarding the processing of your personal data and your rights, including when sharing with healthcare professionals based outside your country, please consult with your healthcare professional.

For the purpose of this privacy statement, “you” means any individual that uses Medtronic direct-to-consumer Solutions or whose behalf the Solutions are used, as applicable.

PERSONAL DATA WE OBTAIN

We obtain personal data in various ways: when you directly provide information to us; when medical device data is uploaded from a medical device (e.g., pump, CGM, Smart Insulin Pen) into Medtronic device management software (e.g., Carelink™ Personal) or when otherwise using automated means, including cookies and similar technologies. For more information on the cookies and similar technologies we use on your Solution, see its Cookie Notice.

The personal data you provide to us depends on your use of our Solutions. When contacting Medtronic customer and product support (e.g., by phone, email) and/or when registering to a device management software and/or associated service, some of your personal data is necessary to allow us to provide you with that Solution. In such case, the following types of personal data we obtain include:

- your contact information and/or account details (such as your first and last name, home address, country, phone number, email address, date of birth or age, Medtronic account credentials (i.e., username and password),
- information about your healthcare provider(s), healthcare organization and health insurance company,
- information relevant to the performance of a contract with us (such as your credit card details (only in relation to any of your orders on an online ordering platform where available in your country), order and shipment information,
- Information about your food consumptions or your personal preferences (such as your lifestyle, habits, interests and hobbies) you choose to provide to us,
- Where applicable, information about the devices (e.g. smartphone, computer) you use (such as mobile device model name (e.g. iPhone5s), operating system (Android), time zone and changes of time zones, mobile app usage data),
- other personal data contained in content you submit on the Solution(s) (such as your request for technical support).

At the time when the collection of your personal data is necessary, we will inform you whether the provision of the above information is optional or mandatory for us to provide the Solution you requested. Where the collection is mandatory, we may not be able to provide you with the Solution you requested if you choose not to provide that information to us.

In addition, we may obtain health-related data associated to your Medtronic therapy, including your type of diabetes, Medtronic device information (such as the type of device used and its serial number) and compatible medical device data uploaded to Medtronic device management software (e.g., CareLink™ Personal). We will process health-related data only with your explicit consent or in order to meet Medtronic's legal and regulatory obligations as a manufacturer of medical devices, as explained below.

PURPOSES AND LEGAL BASIS FOR PROCESSING

Medtronic will process your personal data (including health-related data) only as relevant to the Solution(s) for which you provided the data and for the specific purposes, and based on the legal grounds, outlined below. Please note that one or more purposes may apply simultaneously, depending on the Solution(s) you have registered for or requested. Please refer to the service description of the Solution(s) for more information on their functionalities.

(Explicit) Consent

- Processing of health-related data

With your explicit consent, we will process your health-related data for the following specific purposes:

- To create your CareLink™ Personal and/or your InPen™ App account in order to upload your device data and to generate your reports.
- To aggregate health-related data in a way that does not directly identify anyone. We will use this information to create internal reports to further research and develop new products and services for Diabetes Management and improve existing products and services, and/or to develop materials presented at conferences and to health care providers and public authorities to demonstrate product performance or enable Medtronic to improve training, education and support programs.
- Where applicable, to enable the linking of your CareLink™ Personal account with:
 - the CareLink™ account used by your healthcare professional in context of your medical treatment
 - third-party mobile application(s) to which you have subscribed and that are compatible to Medtronic CareLink™ Personal, and/or
 - with your InPen™ App account if you use a Medtronic standalone CGM.

- Marketing communications

In accordance with the laws applicable in your country, we may also ask you to “opt-in” or consent to receive communications regarding products and services that we believe may be of interest to you including:

- To receive newsletters;
- To receive educational material;
- To receive updates about Medtronic products and service innovation;
- To participate in surveys.

If at any time you decide not to receive any marketing communication for all or one of the specific topics listed above, you will be given the possibility to opt-out following the procedure provided in any relevant message you receive from us. Alternatively, you can contact us by using the contact information provided in [Annex 1](#).

Legitimate interest

We will also process personal data, based on our legitimate interests to support the following activities or purposes:

- To respond to your requests or queries and provide you with technical support, you seek in relation to Medtronic Diabetes Management Solutions;
Where applicable in your country, if you call our product support team to re-order your sensor product, your request will be handled with the assistance of a voice-controlled artificial intelligent assistant managed by Medtronic or by third-party providers acting on behalf of Medtronic;
- Where applicable, to deliver technical and educational training to you;
- To communicate with you and send you (urgent) communications of an operational nature (e.g., planned outages or updates) about our Solutions;
- To send alerts to care partners you have chosen to share with via CareLink™ Connect
- To manage and maintain your personal data associated with the Medtronic Diabetes Management Solution(s) you use; To make your personal data (such as your credentials, contact information and/or preferences) available across the Medtronic Diabetes services you use, in order to facilitate and personalize your customer journey with Medtronic, where relevant;
- To provide the product services requested on your behalf by your health care provider where applicable
- To aggregate (non-sensitive) personal data to a level where you are no longer directly identifiable. Such information is used to create statistics in order to gain a better understanding of the quality and performance of our services;
- To prevent and detect fraud and other criminal activities, and to comply and enforce our policies and the Terms of Use of the relevant Solution(s) as necessary for the establishment, exercise, or defense of our legal rights.

Where required by your local law, Medtronic will obtain your explicit consent to use your health-related data for the above purposes, in particular to provide you with technical support and training.

Contract

Depending on the services available in your country, we will process your personal data as necessary to perform our contractual obligations or to take pre-contractual steps at your request for the following purposes:

- To process, ship and deliver the product(s) ordered on our online ordering platform, in relation to your diabetes therapy.

- To negotiate and agree on the contract terms applicable to specific Medtronic Diabetes services, to send you relevant (non-marketing) communications; and
- To perform the essential elements of the services you requested.

Legal obligation

In addition, Medtronic will process personal data (including health-related data) to comply with its legal obligations and as necessary for reasons of public interest in the area of health, including:

- To comply with post-market surveillance and vigilance reporting obligations under applicable medical device regulations;
- To comply with requests from competent authorities;

DATA SHARING

Medtronic does not disclose your personal data (including health-related data) with third parties except as described in this privacy statement.

In the ordinary course of business, we may share your personal data (including personal health-related data) with third-party service providers to perform services on our behalf and only based on our documented instructions, including:

- Information Technology and hosting services, including personal artificial intelligence assistant,
- Postal services, couriers or other freight services to ship the products ordered or returned in relation to your diabetes therapy management,
- Customer support and communication services, such as to send you marketing communication you have signed up for, as well as urgent (non-marketing) communication about Medtronic products and services,
- Consulting services regarding product and/or service development, security and technical strategy,
- Survey management solutions to manage surveys we may invite you to participate to,
- Legal and professional services to receive legal advice and manage legal disputes, where applicable.

Where our service providers need to have access to your personal data, we will (1) select providers who respect your privacy and comply with applicable data protection laws; (2) only give them access to the information they need to perform their services; (3) ensure that they will only use the information for the purposes agreed in our contract with them and protect that information in accordance with applicable data protection laws.

We may also share your personal data (including health-related data) with our Medtronic affiliates as described below.

Medtronic MiniMed Inc. (18000 Devonshire Street, Northridge, CA 91325, United States of America)	<p>Legal manufacturer of Medtronic medical devices used in connection with diabetes therapy management. Medtronic MiniMed Inc. is responsible for processing your personal data as described above in connection with the following activities:</p> <ul style="list-style-type: none"> - To comply with legal requirements, such as vigilance reporting, post-market surveillance, and correspondence with competent authorities; - To provide advanced technical assistance as requested by Medtronic local affiliate(s); - To support its research and development activities on the Solutions by means of internal statistical reports based on aggregated data.
Medtronic International Trading sàrl (Route du Molliau 31, 1131 Tolochenaz, Switzerland)	<p>Responsible for the import and distribution in Europe, Middle East and Africa (EMEA) of products manufactured by Medtronic MiniMed Inc. and for the processing of your personal data in connection with the following activities:</p> <ul style="list-style-type: none"> - To develop its research and development activities on diabetes therapy management solutions, as well as its marketing activities in the EMEA region by means of internal statistical reports based on aggregated data.
Nutrino Limited (Yigal Alon 94, tower 2 floor 37, Tel Aviv 6789139, Israel)	<p>A wholly owned Medtronic company, responsible for the processing of your personal data on behalf of Medtronic MiniMed Inc. and Medtronic International Trading sàrl in connection with the following activities:</p> <ul style="list-style-type: none"> - To host personal data supporting Medtronic Diabetes Management Solutions and to provide technical support on behalf of Medtronic local affiliate for these Solutions (where available in your country) - To process your personal data on behalf of Medtronic MiniMed Inc. to provide research and development activities and technical assistance on CareLink™ Personal
Medtronic local affiliate listed in Annex 1	<p>Medtronic local affiliate is responsible for the processing of your personal data in connection with the following activities:</p> <ul style="list-style-type: none"> - Local activities carried out in relation with the Solutions and services in the concerned country, including registration with local authorities, technical assistance and escalation to Medtronic MiniMed Inc. as needed; - To comply with contractual arrangements executed with you and/or, where applicable, with local institutions which may be associated to your diabetes therapy (e.g. hospitals, health insurance companies);

	<ul style="list-style-type: none"> - To support local marketing activities by means of internal statistical reports based on aggregated data.
Medtronic Customer and Product Support regional hub listed in Annex 1	Processes your personal data for technical support provided on behalf of Medtronic local affiliate and escalation to Medtronic MiniMed Inc. as needed.
Medtronic Bakken Research Centre BV (the Netherlands)	Processes your personal data on behalf of Medtronic MiniMed Inc. and Medtronic International Trading sàrl to create statistical reports.
Medtronic BV (the Netherlands)	Authorized representative of Medtronic MiniMed Inc. in the European Union under the European regulation on medical devices. Medtronic B.V. processes your personal data on behalf of Medtronic MiniMed Inc. to comply with legal obligations under applicable medical device regulations, especially for post-market surveillance and vigilance reporting purposes.

With your consent, we will share your personal data with any other parties you choose such as third-party providers of mobile applications you have subscribed to.

Medtronic maintains appropriate technical and organizational measures designed to protect your personal data against accidental, unlawful or unauthorized destruction, loss, alteration, disclosure, or access.

Your personal data (including health-related data) is stored on servers located in the European Economic Area (“EEA”) but we may also transfer your information to Medtronic affiliates and/or third-party service providers or other recipients located outside of the EEA as described above, including in the United States of America that has not been recognized by the European Commission as providing an adequate level of data protection.

Where there is a need to transfer your personal data to Medtronic affiliates or to third-party service providers, we will ensure that there are appropriate safeguards in place to protect your personal data as required by applicable laws. When your personal data need to be transferred outside the EEA, United Kingdom or Switzerland, we will implement appropriate safeguards to ensure an adequate level of data protection, including executing data transfers agreements based on the European Commission’s Standard Contractual Clauses.

We also reserve the right to transfer personal data we have about you in the event we sell or transfer all or portion of our business or assets. Should such a sale or transfer occur, we will use reasonable efforts to direct the transferee to use the personal data you have provided to us in a manner consistent with this privacy statement. Following such sale or transfer, you may contact the entity to which we

transferred your personal data with any inquiries concerning the processing of that personal information.

DATA RETENTION

Your personal data will only be retained by Medtronic for so long as necessary and relevant to fulfill the purpose(s) set out herein and may be retained beyond the duration of your business relationship with Medtronic if required to enable us to fulfill such purposes as to comply with legal requirements, including compliance and record retention regulations.

After 24 months of inactivity in your CareLink™ Personal account, you will receive a notification that your CareLink™ Personal account will be de-activated which means that you will no longer be able to access it. If you wish to keep your account active, you will need log in and review your settings. Your personal data will be retained by Medtronic for so long as necessary and relevant to fulfill the purpose(s) set out herein.

YOUR RIGHTS

Subject to applicable laws, you have the following rights with respect to the processing of your personal data as described in this privacy statement:

- to receive access to your personal data;
- to withdraw your consent at any time and without giving reasons, in case our processing of your personal data is based on your consent. However, this will not affect the lawfulness of data that have been processed before you withdrew consent;
- to have any inaccurate or incomplete personal data about you corrected or completed. If you use a device management software or associated service, you may be able to correct your information directly within your account. Alternatively, you can contact us as explained below. Please be informed that we can ask you to demonstrate that the personal data you want to correct is indeed erroneous;
- to obtain the personal data you provided to us - based on your consent or as needed by us to perform a contract with you - in a way that is accessible and machine-readable and to request us to transfer such data to another organization;
- to ask for the deletion of your personal data that is being processed or retained by us. Personal data may be retained in exceptional cases exclusively if required to enable us to comply with legal requirements, including compliance and record retention regulations;
- to restrict the processing of your personal data if and when (a) you contest the accuracy of the data, (b) the processing is illegitimate and you request the restriction of its use instead of its deletion (c) your personal data is no longer needed for the purposes which are outlined above, but you need it in judicial proceedings;

- to object to the processing of your personal data based on our legitimate interests.

CONTACT

If you wish to exercise any of your rights, obtain a copy of the safeguards implemented by Medtronic, or if you have any questions about the processing of your personal data (including health-related data) in accordance with this privacy statement, you can contact us or our Data Protection Officer at the following e-mail address: rs.privacyeurope@medtronic.com. Subject to applicable law, you may lodge a complaint with a data protection authority, in particular in the country of your habitual residence, if you are not satisfied by our response or if you consider your privacy rights have been breached.

UPDATE

This privacy statement will be reviewed and updated periodically to reflect changes to our personal data practices or relevant laws. We will post a notice on the Solutions to notify you of any significant changes and indicate at the top of this privacy statement when it was most recently updated.

ANNEX 1

This Annex 1 may be subject to changes from time to time.

European Union, European Economic Area, United Kingdom, Andorra and Switzerland

Andorra Medtronic Iberica S.A. Calle Maria de Portugal 11 Madrid, ES 28050 rs.privacyeurope@medtronic.com	Austria Medtronic Oesterreich GmbH Handelskai 94-96 Millenium Tower OG 20 Wien, AT 1200 rs.privacyeurope@medtronic.com
Belgium Medtronic Belgium S.A./N.V. Burgemeester Etienne Demunterlaan 5 (Avenue du Bourgmestre Etienne Demunter 5) Jette, Brussels, BE 1090 rs.privacyeurope@medtronic.com	Bulgaria Medtronic Bulgaria EOOD 7th Floor Bd Sitnyakovo 48 Sofia, BG 1505 rs.privacyeurope@medtronic.com
Croatia Medtronic Adriatic d.o.o. Folnegoviceva 1c Zagreb, HR 10000 rs.privacyeurope@medtronic.com	Cyprus Medtronic Meta FZ-LLC Office Park, Block D, 2nd floor P.O. Box 500638 Dubai, United Arab Emirates rs.privacyeurope@medtronic.com
Czech Republic Medtronic Czechia s.r.o. Prosecka 852/66 Prosek Point, Budova B Praha 9, CZ 190 00 rs.privacyeurope@medtronic.com	Denmark Medtronic Danmark A/S Arne Jacobsens Alle 17 Copenhagen S, DK 2300 rs.privacyeurope@medtronic.com
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France Medtronic France SAS 9, boulevard Romain Rolland Paris, FR 75014 rs.privacyeurope@medtronic.com	Germany Earl-Bakken-Platz 1 Meerbusch, DE 40670 rs.privacyeurope@medtronic.com
Greece Medtronic Hellas Medical SA Kifisias Avenue 24B Marousi Attikis Athens, GR 15125 rs.privacyeurope@medtronic.com	Hungary Medtronic Hungaria Kereskedelmi Kft Bocskai út 134-146 Budapest, HU 1113 rs.privacyeurope@medtronic.com
Iceland Medtronic Aktiebolag Box 1034 Kista, SE 164 21 rs.privacyeurope@medtronic.com	Ireland Medtronic Ireland Limited Block 3090-3094, Lake Drive, Citywest Business Campus Dublin 24, IE D24 XN47 rs.privacyeurope@medtronic.com
Italy Medtronic Italia S.p.A. Via Varesina 162 Milan, IT 20156 rs.privacyeurope@medtronic.com	Latvia Medtronic Meta FZ-LLC Office Park, Block D, 2nd floor P.O. Box 500638 Dubai, United Arab Emirates rs.privacyeurope@medtronic.com

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Netherlands Medtronic Trading NL B.V. South Building Schimmelt 2-16 5611 ZX Eindhoven rs.privacyeurope@medtronic.com	Norway Medtronic Norge AS Hoffsveien 1a Oslo, NO 0275 rs.privacyeurope@medtronic.com
Poland Medtronic Poland Sp. z o.o. ul. Polna, 11 Warszawa, PL 00-633 rs.privacyeurope@medtronic.com	Portugal Medtronic Portugal, Lda Centro Empresarial Torres de Lisboa Rua Tomas da Fonseca, Torre E, 11° Lisbon, PT 1600-209 rs.privacyeurope@medtronic.com
Romania Medtronic Romania SRL 2nd Floor 42 - 44 Bucuresti-Ploiesti Road, Building B, B2 Wing Baneasa Business & Technology Park, District 1 Bucharest, RO 013696 rs.privacyeurope@medtronic.com	Slovakia Medtronic Slovakia s.r.o. Karadzicova 12 Bratislava, SK 821 08 rs.privacyeurope@medtronic.com
Slovenia Medtronic, trgovina z medicinsko tehnologijo in opremo d.o.o. Ameriska ulica 008 Ljubljana, SI 1000 rs.privacyeurope@medtronic.com	Spain Medtronic Iberica S.A. Calle Maria de Portugal 11 Madrid, ES 28050 rs.privacyeurope@medtronic.com
Sweden Medtronic Aktiebolag Box 1034 Kista, SE 164 21 rs.privacyeurope@medtronic.com	Switzerland Medtronic (Schweiz) A.G. (Medtronic (Suisse) S.A.) Talstrasse 9 Münchenbuchsee, CH 3053 rs.privacyeurope@medtronic.com
United Kingdom Medtronic Limited Building 9 Croxley Park, Hatters Lane Watford, GB WD18 8WW rs.ukdiabetesproductsupport@medtronic.com rs.privacyeurope@medtronic.com	

Medtronic Customer and Product Support regional hub in European Union, European Economic Area, United Kingdom, Andorra and Switzerland

Czech Republic	Czech Republic, Croatia, Hungary, Poland, Romania, Slovakia Serbia, Bosnia & Herzegovina
United Kingdom	United Kingdom and Ireland, Denmark, Finland, Italy, Norway, Portugal, Spain and Andorra, Sweden, South Africa
Netherlands	Netherlands, Austria, Belgium, Luxembourg, France, Switzerland (French and German speakers)

Other countries in the Europe, Middle East and Africa region

Albania Medtronic Adriatic Folnegovičeva 1c, 10 000 Zagreb, Croatia rs.privacyeurope@medtronic.com	Algeria Medtronic Meta FZ-LLC Office Park, Block D, 2nd floor P.O. Box 500638 Dubai, United Arab Emirates rs.privacyeurope@medtronic.com
Armenia Medtronic International Trading sàrl Route du Molliau 31 Case Postale CH-1131 Tolochenaz, Switzerland rs.privacyeurope@medtronic.com	Azerbaijan Medtronic Meta FZ-LLC Office Park, Block D, 2nd floor P.O. Box 500638 Dubai, United Arab Emirates rs.privacyeurope@medtronic.com
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Libya	Moldova

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